

# RET's Anti-Terrorism Policy

## RET's Policies

As stated in RET's mandate and in RET's Code of Conduct, RET is an impartial, neutral, and independent humanitarian organisation, which formulates its own policies (RET's Code of Conduct, art. 4).

This policy, which expresses RET's position on terrorism, allows it to maintain high ethical standards, protect its reputation, and implement its humanitarian mandate.

This policy sets out the general rules and principles to which RET adheres in the conduct of its activities. It will be communicated to all RET staff, as well as to relevant partners and donors and other individuals and entities as needed. Those who work in areas identified as particularly high risk will receive additional training and support in addressing and reacting to potential terrorist activities.

This policy applies to all individuals working at all levels, including partners, consultants, employees (whether permanent, fixed-term or temporary), contractors, trainees, seconded staff, volunteers, or any other person associated with RET, wherever located.

## Terminology

RET use the term *terrorism* as defined by the UN Security Council Resolution 1566 (2004):

*“Criminal acts, including against civilians, committed with the intent to cause death or serious bodily injury, or taking of hostages, with the purpose to provoke a state of terror in the general public or in a group of persons or particular persons, intimidate a population or compel a government or an international organization to do or to abstain from doing any act”.*

## RET's position

RET will follow the International Law as well as the International Humanitarian Law;

RET will acknowledge the *counter-terrorism* legislations set up by the international community, the donors and the country of operation, but disapprove all *counter-terrorism* measures which violate the known international Law;

RET will not commit any act, which could be considered as *terrorist act* by the UN Security Council Resolution 1566 (2004);

RET will not condone acts which would be considered as *terrorism* by the UN Security Council Resolution 1566 (2004);

RET will not provide assistance, of any form, to any groups/individuals considered as *terrorists* by the international community, the donor, and the country of operation;

RET will not cooperate with any groups/individuals considered as *terrorists* by the international community, the donor, and the country of operation;

RET will not collaborate with known-associates of any groups/individuals considered as *terrorists* by the international community, the donor, and the country of operation;

RET will take all necessary precautions, as described in “RET’s Security Procedures”, not to expose its international and local staff to any danger, in particular when working in areas/countries where the risk of terrorist activity is exacerbated.

Any breach of this policy must be immediately reported either to the supervisor and/or the Chief of Mission and/or the Chief of Operations (global) and/or RET’s Executive Director & CEO.