



RET

ANNUAL REPORT 2024

RET ALLIANCE
GLOBAL REPORT

WHO WE ARE

In a world where crises and conflicts disrupt millions of lives, RET stands as a beacon of hope and transformation.

Founded in 2000, we have spent the past two decades supporting communities afflicted by violence, armed conflicts, and disasters.

Our journey spans 35 countries, with over 460 projects implemented, positively impacting the lives of over 2.5 million individuals.

Our approach is holistic and community centered. We engage with adolescents, youth, young mothers, and families in refugee camps, as well as displaced communities in both urban and rural settings. By providing critical protection and education programs, we aim to bridge gaps and promote resilience, empowerment, and community transformation.

At RET, we believe that young people are not merely beneficiaries but partners and future leaders of their communities. Our commitment extends beyond immediate relief.

We focus on building the capacity of youth—girls and boys alike—to be positive changemakers and eliminate communities' dependency on aid. This includes formal and non-formal educational initiatives, as well as programs in food security, nutrition, economic empowerment, and entrepreneurship

RET



RESILIENCE
EMPOWERMENT
TRANSFORMATION



A MESSAGE FROM OUR CEO

Dear friends of RET,

As we reflect on 2024, we find ourselves at a moment of both profound uncertainty and renewed hope. Across the world, elections have ushered in new chapters, yet instability reminds us that our work remains critical in many regions around the world:

In the refugee camp of Mbera in Mauritania, and across the Sahel region in West and Central Africa, rising displacement highlights why RET's mission endures.

Disasters, like Hurricane Beryl in Mexico, continue to expose the deep natural vulnerabilities facing the communities we serve, beyond the risks of manmade political conflicts and violence surrounding us.

In 2024, fewer people crossed the Darién Gap in Panama from Venezuela and South America than in 2023, but the continued flow through this treacherous route, as well as Mediterranean crossings from Africa to Europe, speaks to the urgent need for protection, dignity, and opportunity.

At the same time, we witnessed a turning point: the end of the Syrian civil war after more than a decade of conflict. This historic development renews the hope that one day refugees everywhere will be able to return home safely—a goal that has always guided our work.



Zeynep G. Gündüz
President & CEO

For the last two decades, RET has remained firmly by the side of vulnerable communities. While we continue our work in countries around the world, we expanded into Nigeria, strengthening our presence across the Sahel, where we work in Mali, Mauritania, and Niger, and previously worked in Chad.

In Lebanon and Türkiye, we adapted our support as regional tensions escalated. We continue our work throughout the southeast and central areas in Türkiye, in Beqaa Valley in Lebanon and launched work in the north in Akkar.

In Latin America, with the support of Education Cannot Wait, we took on leadership roles in new multi-year initiatives in Peru and Ecuador, heading coalitions of international NGOs to expand education access to thousands of displaced and marginalized children. We also continued our work in Belize, Costa Rica, Mexico, and Venezuela, through projects with UNICEF, UNHCR, and others.

As we look ahead, 2025 will mark **RET's** 25th anniversary. We celebrate this milestone with humility and gratitude, honoring the vision of our founder, Mrs. Sadako Ogata. Her vision has evolved from providing education to vulnerable youth through the **R**efugee **E**ducation **T**rust into a legacy of **R**esilience, **E**mpowerment, and **T**ransformation – on the lives of young people and everyone involved in our projects.

Thank you for standing with us. Your partnership makes this work possible. As we enter this important year, I invite you to join our mission and help build a future where every young person has the chance to thrive.

With gratitude and determination,

Zeynep G. Gündüz
President & CEO

120M

**Refugees and
displaced
people,
worldwide in
2024**

15

**Countries
where RET was
active in 2024**

RET IMPACT IN 2024



250,000

program
participants,
worldwide



3,333

community members
mobilized to combat
human trafficking in
Belize



4,000

people had improved
access to farmland in
Lebanon through a new
10.7km road



25

projects
worldwide



6,000

students had access
to schooling in Mbera
refugee camp in
Mauritania



1,800

water filters delivered
across Bolivar, Venezuela
to improve access to safe
water



55,634

children and adolescents
supported in Panama



WHERE WE WORK

Since 2000, RET has supported communities affected by violence, armed conflicts, and disasters.

RET HQ Offices

Berlin
Geneva
Washington, D.C.

Regional Offices

Ankara
Panama City



Germany

Switzerland

Türkiye

Lebanon

Mali

Mauritania

Niger

Nigeria

D.R. Congo

Burundi

CENTRAL AFRICA

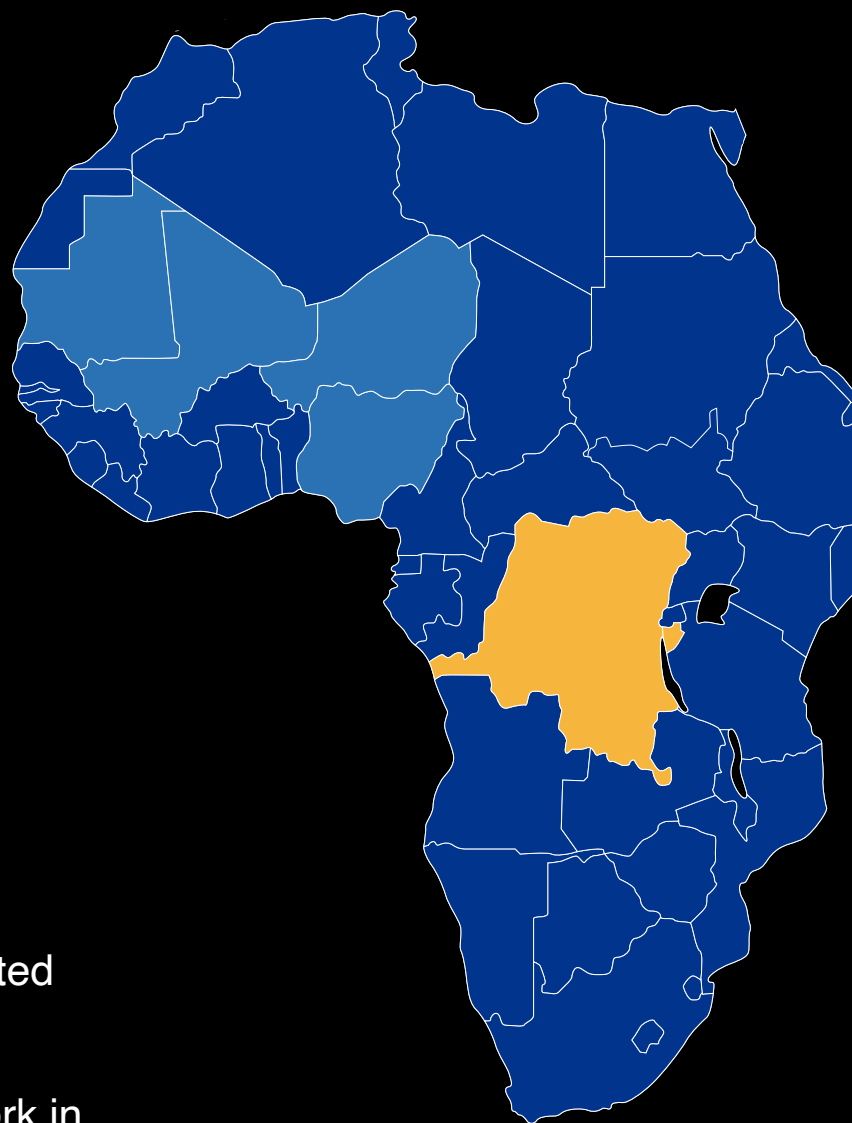
From Burundi to the Democratic Republic of Congo, Central Africa remains a region marked by persistent fragility, economic uncertainty, and complex displacement dynamics.

In Burundi, political instability and economic hardship continue to limit opportunities for youth and women.

Meanwhile, eastern D.R. Congo faces chronic violence, displacing over 7 million people internally and externally, and straining already limited infrastructure.

Despite these challenges, RET's work in Central Africa has centered on restoring a sense of dignity and future for youth through education, psychosocial support, and economic empowerment.

Our teams, rooted in the communities they serve, have created safe spaces for learning and healing, empowering the next generation with the tools to rebuild their lives.



6.8M

**Internally
displaced in
D.R. Congo
in 2024**

BURUNDI

In Burundi, RET International is working to improve access to inclusive and quality education and to strengthen the protection of vulnerable children and youth, particularly in the provinces of Makamba (Kayogoro commune) and Cibitoke (Rugombo commune).

Through the Education Cannot Wait project, we have reached 33648 children (17837 girls and 15,811 boys) through formal and non-formal education opportunities.

The distribution of school kits enabled the reintegration of 2401 out-of-school children, including 1345 girls and 1056 boys, supporting their return to school.

To further enhance quality of education, 23380 primary school students in Rugombo and Kayogoro communes received educational textbooks, contributing to improved learning outcomes.

As part of our commitment to psychosocial support and inclusive teaching, 1022 foundational-level teachers (636 women and 386 men) were trained in social and emotional learning (SEL), life skills, and education in emergency settings.

Through awareness-raising and community mobilization campaigns, 17 community protection structures in Rugombo commune were revitalized and 16,000 people were reached.

In order to improve access to fundamental rights, including the right to citizenship and education, 5,365 children not registered in the civil registry in the commune of Rugombo were registered and received their birth certificates.

Finally, to promote health, hygiene, and girls' education, 2502 adolescent girls received dignity kits helping to reduce menstrual-related school absenteeism.





“The project has had a huge impact on my life. It’s allowed me to build a house.”

– Evelyne, a community member in Katoni, in the Ituri province

D.R. CONGO

In 2024, RET’s ongoing work in North Kivu, and Ituri provinces, focused on psychosocial support, peacebuilding, and economic empowerment for communities affected by displacement and conflict.

Operating in partnership with local NGOs, we supported agricultural cooperatives members improve food security and nutrition through use of modern farming methods for increased food production, for consumption and sale, thereby improving household incomes.

We continue to provide psychosocial support to communities, who have experienced decades of conflict and violence, as well as support village

peace committees (CVPs or *comité de paix du village*) which have improved relations among neighbors and villages through mediation of 172 conflicts with 1,200 participants engaged in community peace-building activities.

Despite immense operational challenges—including insecurity and logistical constraints—RET’s work has continued to offer stability, resilience training, and hope in one of the world’s most protracted humanitarian crises.

A map showing Central America and surrounding regions. Mexico is highlighted in orange. Central American countries (Guatemala, El Salvador, Honduras, Nicaragua, Costa Rica, and Panama) are highlighted in a lighter orange. The rest of North and South America are in dark blue. Two red location pins are placed on the map: one in the Northeastern United States and another in Panama, marking the Darién Gap.

CENTRAL AMERICA

In 2024, migration through Central America declined from historic levels. But more than 300,000 migrants crossed the Darién Gap between Colombia and Panama—one of the world's most dangerous migration routes. This included an estimated 64,000 children and adolescents, a number that grew five times faster than the number of adults.

Countries like Mexico, Costa Rica, Belize, and Panama bore the brunt of this continued movement, managing not only their own development challenges but also providing critical support to displaced families. Across the region, strained education systems, health services, and social support networks have struggled to keep pace with growing needs.

In response, RET expanded its work to meet migrants and vulnerable communities where their needs are greatest. In a region too often defined by crisis, RET is helping communities reclaim hope—and laying the groundwork for a more inclusive future.

300K

**Migrants
crossed the
Darién Gap
in 2024**



BELIZE

In Belize, we led a coordinated national effort to combat human trafficking and protect vulnerable communities through education, training, and direct community engagement.

Through the SAFE Belize project, RET trained 37 social workers and 14 labor officers to better identify and respond to human trafficking cases. We also worked closely with six shelters (three existing and three new) to strengthen leadership, draft strategic advocacy plans, and enhance support services for survivors.

Under the PROTECT Belize initiative, we trained 143 healthcare workers—including emergency doctors, nurses, and social workers—on how to recognize

human trafficking indicators within health facilities, dramatically improving frontline detection and support services. We launched an e-learning course in partnership with the University of Belize, with 93 participants registered by year's end.

Finally, through a partnership with UNICEF and U.S. Department of State's Bureau of Population, Refugees, and Migration, RET organized mental health and parenting support sessions in rural and urban Belize, engaging 33 parents in topics like communication, positive discipline, and adolescent well-being, in addition to establishing youth clubs at schools.

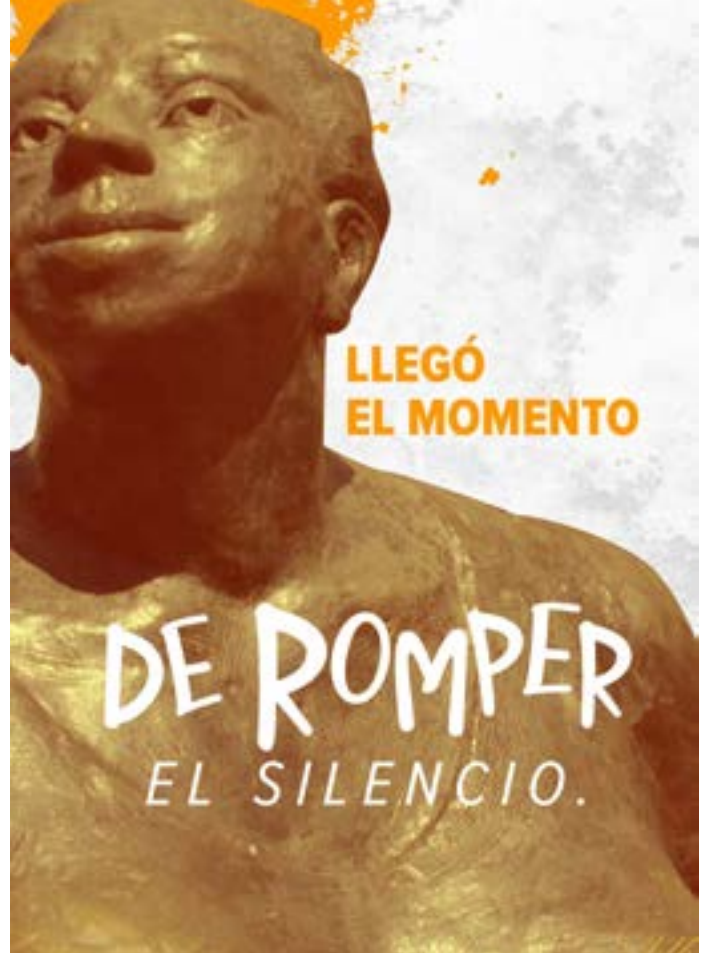
COSTA RICA

In Costa Rica, RET believes that meaningful change begins by listening. In 2024, we launched the “Safe Listening Networks” initiative—an innovative effort to provide technical guidance to public institutions in their response to violence against women and children through education, awareness, and community-based action.

We implemented the “Train-the-Trainers” Specialized Care Program on violence against women and children and trained 207 public officials and community leaders representing 17 public institutions, 16 municipal governments, and 16 non-governmental organizations.

We also implemented the Health Without Walls pilot project in the Huetar Norte region, which sought to provide the public with essential information on specialized services for survivors of violence, as well as access to other key resources for holistic well-being.

We launched UNHCR–IMAS Agreement, a strategic partnership aimed at



As part of our campaign for #16Days of Activism Against Gender-Based Violence, RET in collaboration with local creative agency Brandy launched a campaign to break the silence and empower women to speak out against harassment and violence.

strengthening support for individuals living in poverty. We assessed over 3,000 family units through one-stop service centers, with more than 9,000 individuals receiving assistance. The program promotes social inclusion, strengthens Costa Rica’s institutional capacity to support individuals in need of international protection, and contributes to a long-term, sustainable impact.

MEXICO



“With these measures, the CNPC reaffirms its commitment to strengthening inclusion, ensuring conditions of safety and dignity for all people.”

– *Secretariat of Security and Citizen Protection, Government of Mexico*

In 2024, RET in Mexico completed a landmark project to strengthen disaster risk reduction and management capacities across the country. In collaboration with Mexico’s National Civil Protection Coordination (CNPC) and with support from the U.S. Agency for International Development (USAID) and the International Search and Rescue Advisory Group (INSARAG), RET helped train and certify Mexico’s first official Urban Search and Rescue (USAR) teams.

This historic achievement involved extensive technical training, strategic simulations, and inter-agency coordination, culminating in the

official certification of USAR teams across the country. These teams are now prepared to respond swiftly and effectively to natural disasters, saving lives and minimizing damage in emergencies.

Beyond search and rescue, RET also supported the government’s efforts to make disaster preparedness more inclusive. Through specialized workshops, RET worked alongside CNPC to train public servants across federal, state, and municipal levels on how to better include people with disabilities in disaster risk management policies and response planning.

PANAMA

In Panama, through education and protection programs across Panama City, Darién, and indigenous territories, RET has reached more than 130,000 people since 2009, many of whom are migrants, displaced, or members of indigenous groups.

In the Emberá-Wounaan indigenous region, we supported communities like those led by Felicia Gallego, mayor of the Besikó district in Ngäbe-Buglé. Indigenous communities have long learned to navigate the high risk of natural events in this area, but their frequency and scale is quickly changing. We've been working in the community since 2020, with financial support from USAID-BHA, with the goal of increasing local capacities in disaster preparedness.

On World Children's Day (November 20), we celebrated the rights of all children, highlighting the voices of those often left unheard. Through storytelling, leadership workshops, and creative arts programs, young people found new ways to advocate for their futures.



“The project has helped us acquire new capacities and tools, through training and workshops in the community and with the new knowledge and tools.”

– Felicia Gallego, mayor of the Besikó district in Ngäbe-Buglé



MIDDLE EAST & ASIA

In 2024, the Middle East and Asia witnessed significant upheavals. Türkiye continued to be a refuge for millions fleeing the protracted Syrian civil war. The conclusion of the conflict in December 2024, marked by the fall of Damascus and the departure of President Bashar al-Assad, offers a glimmer of hope for regional stability and potential pathways for refugees considering return.

In Lebanon, the escalation of regional violence in September 2024 led to devastating consequences. Israeli airstrikes and ground offensives resulted in over 4,047 deaths and 16,638 injuries, with more than 1.2 million people displaced, including 400,000 children. The Lebanese Civil Defense is still locating, retrieving, and recovering bodies from the recent

14M

Number of Syrians forced to flee their homes since 2011

war. Additionally, more than 44 villages in South Lebanon have been completely destroyed.

As the region grapples with these transformative events, RET's unwavering commitment to empowering communities and fostering resilience remains a beacon of hope for those navigating the complexities of displacement and recovery.

LEBANON

Amid escalating regional violence and persistent instability, RET strengthened food security and livelihoods for thousands of vulnerable families in northern Beqaa, Lebanon.

Through a major project in Baalbek-Hermel, we constructed a 10.7 km irrigation network and a zero-energy water filtration system in Al-Qaa, bringing clean water to over 200 households.

A newly formed community water management committee—composed of 13 members—was trained and officially registered, ensuring sustainable governance of water resources. In Aarsal, we rehabilitated 15 km of agricultural roads, improving land access for over 4,000 farmers.



With her newfound skills, Mrs. Wafa (above) started a small business from her kitchen. Customers quickly discovered the exceptional quality, and her reputation grew rapidly.

We're also providing training, support, and opportunities for women (like Mrs. Wafa, above) and their communities to become more resilient, financially independent, and overcome challenges.

Despite operating under difficult security conditions, RET's country team and their work offered a powerful example of how investment in local infrastructure, training, and governance can turn fragility into opportunity — empowering Lebanese and Syrian communities to thrive together.



TÜRKİYE

We deepened our roots across Türkiye, helping thousands of refugees and vulnerable locals rebuild their lives with dignity.

Through protection hubs in Aksaray, Kayseri, and Samsun, we provided case management, psychosocial support, and legal aid to 4,235 individuals, 67% of whom were women.

Our livelihoods programs benefited over 1,600 refugees and vulnerable Turks, linking hundreds to skills training and job opportunities despite growing economic challenges.

In Mardin and Kilis, 2,230 people participated in workshops, vocational training, and awareness sessions, strengthening entrepreneurship and fostering social cohesion and stronger communities.

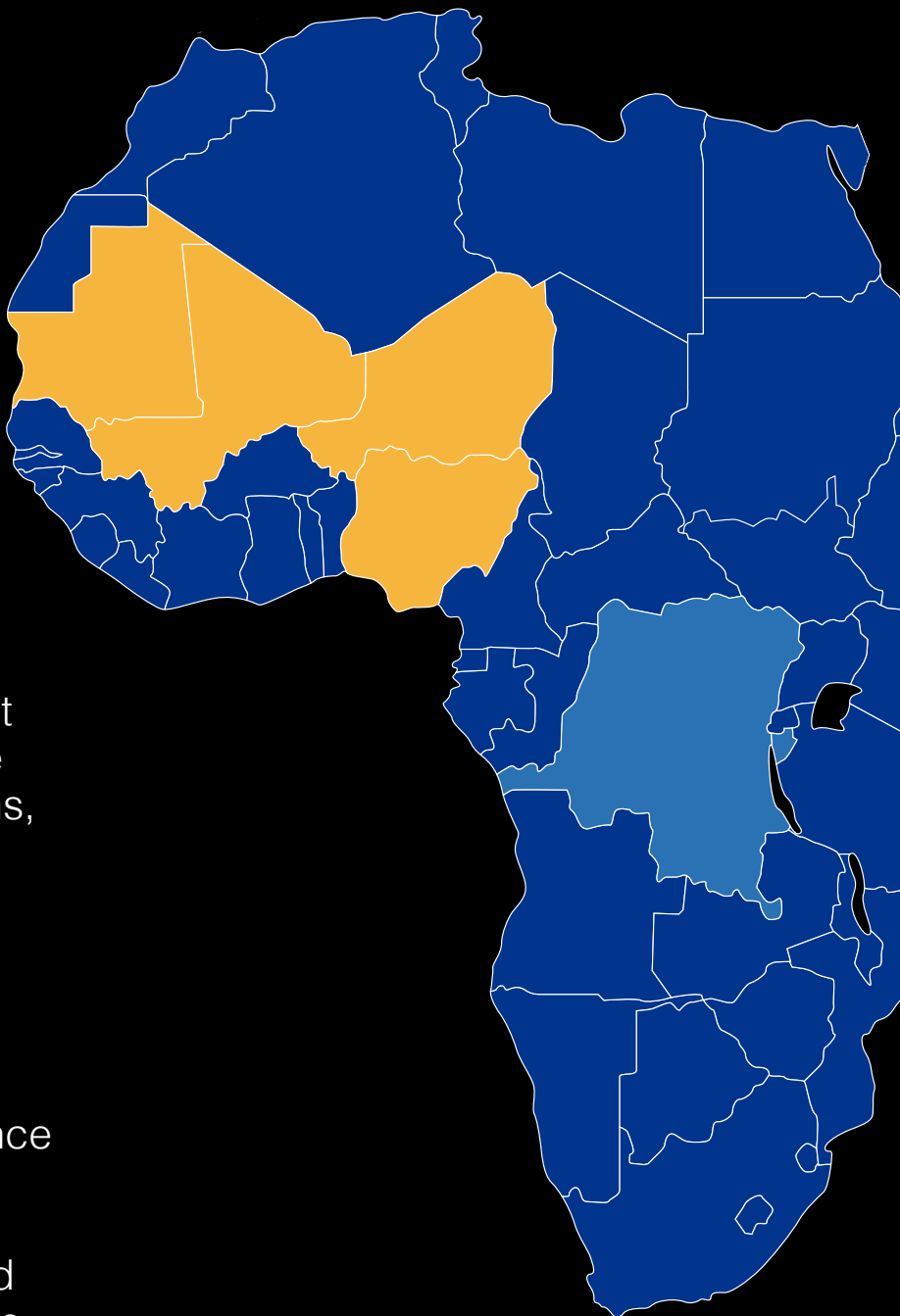
RET's language learning programs reached 6,048 participants across four provinces, bridging cultural divides through fast-track Turkish and English classes. Across Türkiye, our programs (like art workshops, above) built bridges between refugee and host communities—empowering individuals to heal, learn, and lead.

SAHEL

In 2024, the Sahel region of West and Central Africa remained one of the world's most fragile regions, battered by extremism, political instability, and a deepening humanitarian crisis.

Armed groups tightened their grip across Mali, Niger, and neighboring areas, fueling violence that displaced millions and severed communities from vital services. Hunger reached record levels, with over 40 million people struggling to access food, while floods driven by climate change destroyed homes and livelihoods from Mali to Nigeria.

Through it all, we stood alongside the region's most vulnerable. Our work remained rooted in one belief: even in the toughest conditions, resilience can take root and grow.



3.2M

**Displaced
in the Sahel
in 2024**

MALI



We strengthened the roots of resilience in Mali's conflict-affected Ségou region through the PAMSSA project (*Projet Amélioration des Moyens de Subsistance et la Sécurité Alimentaire*, or Livelihood Improvement and Food Security Project).

Despite persistent insecurity and devastating floods, RET and local partners ALPHALOG and REFOR trained 475 vulnerable youth and young women (like Ba, above) in trades such as carpentry, mechanics, and tailoring, and helped 647 young farmers graduate from climate-smart agriculture programs.

Eight “Farmer Field Schools” were built and equipped with wells, storage units, and solar-powered processing equipment, giving communities sustainable tools to adapt to climate shocks.

We also supported the creation of 17 cooperatives and trained 229 young entrepreneurs in business management, helping groups access microloans and start their own enterprises.

To rebuild social cohesion torn apart by years of violence, we organized life skills training for 1,165 youth, created 17 local mediation committees, and launched over 65 radio broadcasts promoting peaceful coexistence—reaching an estimated 42,958 listeners.



MAURITANIA

Our work at Mbera refugee camp continued and focused on restoring hope through education, protection, and community empowerment. Through a major partnership with the UNHCR, we supported 743 refugee children with child protection services, providing tailored assessments and linking vulnerable families to essential services like education, nutrition, and shelter.

At the same time, with support from the U.S. Bureau of Population, Refugees, and Migration (PRM), we strengthened education pathways: 968 youth and adults accessed formal and non-formal learning spaces, including remedial classes, literacy courses, and psychosocial workshops.

Notably, 72% of students enrolled at Lycée Espoir passed their end-of-year exams, a beacon of academic success in an otherwise fragile setting.

Working alongside UNHCR, we also conducted a vital study comparing the learning outcomes of refugee children at Mbera to their Mauritanian peers, a first step toward designing smarter, more inclusive educational strategies.

Meanwhile, under the DAFI scholarship program, RET supported 84 refugee students pursuing higher education, offering training in leadership and professional skills to ease their social and professional integration.

NIGER

RET continued to work across Niger's most vulnerable regions—Agadez, Diffa, and Tillabéri—strengthening protection systems and creating new paths to self-reliance.

In Agadez, we safeguarded refugee and asylum-seeking communities through its protection-centered project, reaching over 2,015 people with awareness campaigns against gender-based violence (GBV) and managing 51 protection cases, while equipping 40 survivors with dignity and empowerment kits to rebuild their lives.

In Diffa, livelihoods took center stage: We supported 1,233 producers with seeds and agricultural training, helped launch 10 community gardens, and boosted income through fish farming and poultry projects, improving food security and resilience across refugee and host communities.



In Tillabéri, we scaled up protection programs, leading 47 GBV sensitization campaigns reaching 12,936 people, supporting 265 survivors with life-saving assistance, and empowering local women and youth through leadership training and social mobilization activities.

NIGERIA

RET set the stage for a bold expansion into Nigeria, laying the groundwork for a cross-border project aimed at strengthening livelihoods, food security, and peace in the country's conflict-affected north.

Launching in Katsina State—one of the regions hardest hit by displacement and insecurity—our new initiative will provide training in climate-smart agriculture and skilled trades to 9,000 vulnerable youth and women.

In partnership with Arbeiter-Samariter-Bund and CCDRN, a local Nigerian organization, the project will build small businesses, empower cooperatives, and create conflict mediation committees across Katsina's hardest-hit communities.

This marks the first time we've launched operations in Nigeria—and it fits into our growing footprint across the Sahel. By coordinating efforts between our teams in Niger and Nigeria, we're helping stitch a new safety net for communities facing instability, climate shocks, and economic hardship on both sides of the border.





SOUTH AMERICA

Across South America, displacement, insecurity, and economic uncertainty continue to upend lives. In countries like Ecuador, Peru, and Venezuela, children and youth face barriers to accessing quality education and stable livelihoods. According to UNHCR, the UN Refugee Agency, the region hosted 25 million forcibly displaced people in 2024, with Venezuelans making up one of the largest displacement crises globally.

Yet even amid these challenges, RET's programs offer opportunities for empowerment and transformation. In 2024, RET deepened its presence in the region, winning new projects focused on educational resilience and launching critical protection and livelihood initiatives that empower young people to rebuild their futures.

20.3M

**Number
of forcibly
displaced in
the region in
2024**

ECUADOR



In 2024, RET made significant strides in Ecuador by securing a major new multi-year grant through Education Cannot Wait (ECW). The Multiyear Resilience Programme (MYRP), set to run from 2024 to 2027, aims to improve the resilience of Ecuador's education system and ensure that vulnerable children—especially refugees, migrants, and host community youth—can access quality, inclusive learning opportunities.

The \$8 million grant will support over 42,700 children and adolescents across Ecuador, with a focus on providing gender-transformative and disability-inclusive education. We're

leading the national consortium, working in partnership with PLAN International, ChildFund, and IPANC-CAB, and coordinating closely with the Ministry of Education.

As Ecuador faces growing insecurity and economic strain, RET's work is more vital than ever. Through this MYRP, we're not only restoring access to education but also strengthening the resilience of communities and institutions to navigate an uncertain future.



PERU

In 2024, RET Peru closed one important chapter—and prepared to launch an even more ambitious one.

After successfully completing its first multi-year education project with Education Cannot Wait (ECW) and UNICEF early in the year, we were awarded a new, transformative multiyear grant through ECW's Multi-Year Resilience Programme (MYRP II).

Designed in partnership with the Ministry of Education, PLAN International, UNESCO, and ASOVENTRU, the new project will run from 2024 to 2027, focusing on guaranteeing safe, inclusive, and quality education for the most

vulnerable children and adolescents in Metropolitan Lima and La Libertad.

Our work will target over 50,850 children and adolescents—60% of whom are girls—with an emphasis on supporting refugee and migrant youth, children with disabilities, and vulnerable groups.

The program aims to:

- Improve access to education and retention rates.
- Strengthen schools as safe and welcoming spaces.
- Empower adolescents, particularly girls, with skills to shape their own futures.

VENEZUELA

In 2024, RET Venezuela continued to meet urgent needs in some of the country's most vulnerable regions through a combination of education, nutrition, protection, and WASH (Water, Sanitation, and Hygiene) programs.

In Falcón and Trujillo, and in partnership with the World Food Programme (WFP), we reached 14,946 vulnerable individuals—students, teachers, and school staff—across 11 municipalities and 129 educational centers by delivering food baskets and rehabilitating 28 school kitchens.

Additionally, through a multi-sectoral project funded by the World Food Programme, IOM, COSUDE, we supported 7,464 people (more than 100% of our target!) across Sucre and Bolívar, combining emergency protection, food security, health/nutrition education, and livelihoods support.

Programs in Venezuela went beyond service delivery. In Sucre, we created Safe Spaces for Women (*Espacios Seguros*



“With the help of the RET, we were motivated to plant [our garden]. I was enthusiastic that it was possible, and the result was a success.”

— *Maryurys Palma, beneficiary, La Esmeralda community*

de Mujeres), trained families on child protection and gender-based violence prevention, and empowered local women to become leaders in their communities.

COUNTRY DONORS

Australia

- Australian Agency for International Development (AUSAID)

Kingdom of Belgium

- Ministry of Foreign Affairs

Canada

- Department of Foreign Affairs, Trade and Development (DFATD), International Humanitarian Assistance Division (IHA)

Colombia

- Ministry of Education and the Government of Antioquia

Denmark

- Ministry of Foreign Affairs

France

- Ministry of Foreign Affairs

Germany

- Federal Foreign Office
- Federal Ministry for Economic Cooperation and Development (BMZ)
- German Embassy in Costa Rica

Japan

- Embassy of Japan in the Islamic Republic of Afghanistan
- Embassy of Japan in Lebanon
- Embassy of Japan in Türkiye

Principality of Liechtenstein

- Office of Foreign Affairs

Luxembourg

- Ministry of Foreign Affairs

The Netherlands

- Ministry of Foreign Affairs

Norway

- Royal Ministry of Foreign Affairs

Sweden

- Ministry of Foreign Affairs

Switzerland

- City of Basel, Canton of Basel-Landschaft
- Republic and Canton of Geneva, Ville de Genève
- Swiss Development Cooperation (SDC)

United Kingdom

- Department of International Development (UKaid), DFID
- FCO
- UK Embassy in Türkiye

United States of America

- Department of State (BPRM)
- Department of State (CARSI)
- Bureau for Humanitarian Assistance (BHA)
- Department of State (GWI)



RET.
Bridging
the Gaps
in Africa.
The Americas.
Asia. Europe.
The Middle East.



INTERGOVERNMENTAL DONORS

ECHO

European Union, European Civil Protection
and Humanitarian Aid Operations

IOM

International Organization for Migration

OCHA

United Nations Office for the Coordination of
Humanitarian Affairs

UNDP

United Nations Development Programme

UNESCO

United Nations Educational, Scientific and
Cultural Organization

UNFPA

United Nations Population Fund

UNHCR

UN High Commission for Refugees

UNICEF

United Nations Children's Fund

WHO

World Health Organisation

RET ALLIANCE BOARD MEMBERS

The RET Alliance is a global network composed of three independent organizations (RET International, RET Americas, and RET Germany) that work together to implement projects and bridge the gaps. Board Members are listed alphabetically.

RET INTERNATIONAL

Anne-Shelton Aaron, Board Member

Co-founder of the Museum of Modern and Contemporary Art of Geneva

Thierry Galissard de Marignac, Chair

Former Partner at Banque Mirabaud & Cie

Zeynep Gündüz, Board Member

President and CEO, RET International

Patrick Odier, Board Member

President, Swiss Sustainable Finance and Building Bridges and former Senior Managing Partner of Lombard Odier

Jean-Claude Peterschmitt, Board Member*

Attorney at Law, Partner at SES Attorneys at Law Berlin

RET AMERICAS

Anne-Shelton Aaron, Board Member

Co-founder of the Museum of Modern and Contemporary Art of Geneva

Alan P. Dye, Secretary

Partner at Webster, Chamberlain & Bean, LLP, specialized in the representation of organizations

Zeynep Gündüz, Chair

President and CEO, RET Americas

RET GERMANY

Anne Willem Bijleveld, Chair

Former Director, Division of External Relations/ Director of Europe at UNHCR; Personal Envoy to High Commissioner for the Western Balkans

Dr. Bahadır Engin, Co-Vice Chair

HR management/ executive. Ph.D. in Social Policy and Employment: Working Conditions and Occupational Accidents

Zeynep Gündüz, Vice Chair

President and CEO, RET Germany

Ute Kollies, Treasurer

Former Head of Office for the UN Coordination of Humanitarian Affairs (OCHA)

Dr. Frank Nagelschmidt, Secretary

Attorney at Law, Partner at SES Attorneys at Law Berlin

**In December 2024, we reported with profound sadness the passing of Jean-Claude Peterschmitt, a visionary leader and cherished member of our Board of Directors.*

Jean-Claude's exceptional career and enduring commitment to empowering vulnerable populations, particularly women, youth, and girls, left an indelible mark on our organization and the communities we serve.

We thank him for his many years of service. His legacy will live on in the work we do and the lives we touch.

RET Alliance Global Report 2024
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RET ALLIANCE GLOBAL NETWORK
RET International (Geneva, Switzerland)
RET Germany (Berlin, Germany)
RET Americas (Washington, D.C., United States)



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